



Please attach resume and email to hr@pinelandfarms.com, mail to **PO Box 390, Mars Hill, ME 04758**, or fax to **(207) 429-8128**.

All information given will be available only to person(s) who have a 'need to know' or as required by law. The Company will make reasonable accommodation in the application process, if needed. This application is current for sixty (60) days, at the conclusion of which time if you have not heard from us and still wish to be considered for employment, it will be necessary to fill out a new application.

An Equal Employment Opportunity Employer.

Applicant Information

Full Name: _____
Last, First, MI *Today's Date* *Date Available*

Address: _____
Street Address *Apt/Unit #* *City, State* *Zip Code*

Phone: _____ Email: _____

Position You Are Applying For: _____

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If yes, when? Start Date: _____ End Date: _____			If Yes, provide details: _____		

Education

	School Name	City, State	From/To	Degree/Diploma	Did you Graduate?	
High School					Yes <input type="checkbox"/>	No <input type="checkbox"/>
College					Yes <input type="checkbox"/>	No <input type="checkbox"/>
Other					Yes <input type="checkbox"/>	No <input type="checkbox"/>
Other					Yes <input type="checkbox"/>	No <input type="checkbox"/>

References

Please list 3 professional references. Do not include family members or current employees of Pineland Farms.

Full Name	Company/Relationship	Phone	Address

Other Job Related Skills and/or Licenses

Please list any relevant skills, licenses or certifications.

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Disclaimer and Signature

I authorize the Company to make any investigation of my personal work history and references, authorize the references listed above to give the Company any and all information concerning my employment and any pertinent information they may have, personal or otherwise, and hereby release all parties from liability or any damage that may result from furnishing the same to the Company.

In the event I am employed by the Company, I will comply with all of the Company's present and subsequently issued policies and procedures. Any employment of me by the Company is entirely on an at-will basis.

I understand and agree that I can quit employment and that I can be terminated from employment at any time, for any reason or for no reason. I further understand and agree that no person at the Company has any power or authority whatsoever, either actual or implied, to change, modify or delete the at-will nature of my employment, except in writing signed by the Company President.

I understand completion of a pre-employment drug screen for substance abuse with a negative reading is required before any offer of employment will be made.

I certify that the answers given by me to the foregoing questions, and during any interviews, are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interview may result in dismissal.

I have had the opportunity to have any questions about this statement's content and intent answered and I understand its terms.

Signature: _____ Date: _____